



Bharatiya Vidya
Bhavan
AGARTALA KENDRA

BHAVAN'S TRIPURA COLLEGE OF TEACHER EDUCATION

(Recognised by N.C.T.E. & Affiliated to Tripura University, A Central University)

(Recognized by UGC under Section 2(f) & 12(B) of UGC Act, 1956)

P.O : Bimangarh (Narsingarh), Agartala, West Tripura, PIN - 799 015

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Dr. Rajat Dey
Principal

Chairman

F.1(1)/Chairman/Policy/BVB/2021/10

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Financial Support Policy

Introduction:

To encourage and support the teaching staff for academic growth and career advancement, Financial Support Policy supports the permanent faculty of the Institution. To attend different programme, Institution provides them financial support in the form of reimbursement of the registration fee, TA, DA, fooding and lodging etc. subject to approval by the Principal. It also motivates its teaching fraternity to organize conferences and workshops in its own campus.

Therefore the core value of our Institution is to focus on quality and development. Thus, emanates the quality that encompasses about enhancing competence of the faculty by encouraging them to adopt innovative and updated methods of teaching based on latest technology. In this pursuit, the Organizing Board of our College provides financial support to teachers for professional development. A budgetary provision is made by the Board for every financial year.

A. Area of Financial Support:

The teachers are provided with financial support for professional development activities like:

1. Participating in seminars, workshops and conferences inside and outside the state.
2. Publishing research paper in UGC-CARE listed journals.
3. Special increment for Ph.D and M.Phil awardee.

Besides teachers are providing study leave for research oriented field work, constant technical support e.g. Wi-fi, Internet, E-library and other E-gadgets. Also budgetary provision is made for research purpose like conducting seminar, workshop etc.

B. Objectives of Finance Support Policy:

The financial support policy of the Institution intends to achieve the following objectives:

1. To maintain daily lifestyle in good manner.

Debashis Chakraborty

Chairman

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(DR. RAJAT DEY)
Principal

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2. Honesty and transparency in all aspects of financial management and financial reporting.
3. To comply with the legal requirements of various Acts.
4. Documentation of income and expenditure, assets and liabilities, banking requirements, budgeting, internal controls, reporting etc.
5. To present report to the management, donors, stake holders and the beneficiaries.
6. To execute project according to the terms & conditions of the donor and to achieve the goal of the project.
7. To ensure desirable standards of accountability and credibility of the Institution in the use of funds entrusted to it.

C. List of financial support provided by the college:

1. Medical allowance for regular staff.
2. House rent allowance for regular staff.
3. Dearness allowance for regular staff.
4. Co-coordinator's allowance for two programmes (B.Ed & D.El.Ed).
5. Special increment on completion of 10, 20 & 25 years of regular service @ 3% on Basic Pay to the regular staff.
6. Free bus service for all the staff.
7. Personal loan with 8% simple interest for regular staff.
8. Special increment @ 3% on completion of the highest degree of the University for regular staff (M.Phil-1 increment, Ph.D- 2 increments).
9. Ex-gratia for regular staff at the time of retirement (Maximum limit Rs. 4,00,000/-).
10. Puja bonus to all official staff.
11. Contributory Provident Fund from employer side to all regular staff.
12. There is an exemption of 75% on tuition fees for the wards all staff (Except Group-D) & cent percent free for wards of Group- D staff along with book grant reading in Bhavan's Tripura Vidya Mandir.
13. Providing financial assistance to staff who will go for attending & present paper in different Workshop, Conference and Seminar both in India as well as Abroad.
14. Free studentship facilities are available for the two programmes (B.Ed & D.El.Ed).



Shri. Debashis Chakraborty
Chairman
BVB, Agartala Kendra

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Chairman
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